

GSG Impact Knowledge Manager

Job Title: Knowledge Manager

Location: Remote (with occasional travel)

Organization: GSG Impact

GSG Impact:

GSG Impact is a global not-for-profit organisation, established under the 2013 UK G8 presidency, with the goal to create the infrastructure and incentives for capital to flow for measurable, positive social and environmental impact. We do this by creating, accrediting, and supporting national impact institutions - GSG National Partners. Today we are responsible for over 40 National Partners covering 2/3 of the global population. Over 1/2 of our National Partners are in emerging markets, with many more in development. Collectively GSG Impact and our National Partners work together as the GSG Impact Partnership.

We are a powerful global movement, developing innovative impact investment solutions and driving national and international policy and regulatory change to enable these solutions to be adopted at scale. Our mission is to build impact economies across the globe, creating the infrastructure and incentives for capital to flow for the SDGs & climate goals. We are very focused on mobilising capital for impact in emerging markets. Our collective efforts have influenced over \$3 billion in catalytic capital and helped launch more than 15 impact investment vehicles.

With staff in various global locations, including London, Paris, Rome, Buenos Aires, Nairobi, and Bangkok, GSG Impact leverages its global presence to drive systemic change and expand its impact.

Job Description:

We seek a Knowledge Manager to lead and advance our network's knowledge management, capacity-building initiatives, impact evaluation processes and community engagement strategies. This role is pivotal in driving collaboration, ensuring impactful knowledge sharing, and strengthening relationships across our diverse community of national partners. The ideal candidate will bring vision, strategic leadership, and expertise in knowledge systems, as well as the ability to inspire and guide stakeholders toward shared goals.

Key Responsibilities:

- Strategic Knowledge Management:
 - Design and oversee a comprehensive knowledge-sharing plan to foster collaboration and learning among network partners.
 - Identify and implement innovative approaches to improve the flow of knowledge and resources across the community.
 - Develop guides, toolkits, and case studies to showcase best practices and amplify the impact of the network's initiatives.

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- 2. Monitoring, Evaluation, and Learning (MEL):
 - Active contribution to developing an evaluation system for national partners' progress and capabilities and GSG's impact.
 - Analyze and synthesize data to generate actionable insights, support strategic planning, and communicate impact.
 - Analyze and synthesize data gathered during the evaluation process to design tailored support activities for the National Partners and advance improvements in the community.
- 3. Community Engagement and Capacity Building:
 - Build and strengthen relationships with the network's partners, creating opportunities to deepen engagement and collaboration.
 - Encourage national partners to develop and implement joint initiatives aligned with the network's strategic goals.
 - Guide and support these initiatives, ensuring they are impactful and aligned with the network's vision.
 - Design and facilitate capacity-building programs, including online sessions, workshops, and peer-learning opportunities.
- 4. National Partner Coordination and Support:
 - Act as the primary point of contact for European national partners, ensuring alignment, consistency, and mutual support across the network.
 - Support European National partners in shaping effective actions to influence relevant policies at national and EU levels.
 - Provide tailored guidance to national partners, helping them enhance their impact, operations, MEL practices, and knowledge-sharing strategies.
- 5. Project Development and Opportunity Identification:
 - Proactively identify and pursue opportunities for new projects and initiatives that align with the network's mission and add value to the community.
 - Serve as a thought leader within the network, helping to shape innovative programs and partnerships.

Qualifications and Skills:

- Min. 6 years of professional experience. International experience is required.
- Experience in knowledge management, impact measurements and management within the impact investing or social innovation sector.
- Strong analytical skills with the ability to synthesize complex data and insights to inform strategic decision-making and drive impactful outcomes.
- Action-oriented convener. Capacity to convene heterogeneous stakeholders to create a trust-based environment where people feel empowered to share, learn and collaborate.

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- Proven track record of developing and implementing knowledge-sharing and community engagement strategies.
- Demonstrated ability to identify and develop new projects and initiatives.
- Excellent facilitation, communication, and relationship-building skills.
- Experience working in multi-stakeholder environments with a focus on collaboration and alignment.
- Highly organized and proactive, with a track record of delivering results in complex projects.
- Ability to work in a non-profit environment, self-motivated, able to work independently, with a can-do attitude, and demonstrate initiative and tenacity in seeing tasks or projects through to conclusion.
- Proficiency in digital collaboration tools and platforms.
- Fluency in English is required; additional European languages are a plus.
- Nice to have knowledge of impact investing networks and communities, with an understanding of the dynamics, challenges, and opportunities within the sector.
- Nice to have familiarity with European Union policies and regulations on sustainability and social economy.

Work Environment:

Our work environment is inclusive and collaborative, designed to support a diverse, global team. Operating primarily online, we use digital tools and flexible communication strategies to stay connected across different time zones and locations. We foster respect, transparency, and teamwork to ensure everyone feels valued and empowered to contribute.

Location: Flexible (ideally London or other major Europe global hubs)

Compensation: Full-time role, Competitive within the charity sector, based on experience.

Application Process:

Please submit your CV and a short supporting statement (no more than one page) to Maria Bellocci (careers@gsgii.org) by 15 January 2025. Please include the job title in the subject line.